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there is much more involved than
a reconfiguration of the org chart
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The Agility Shift: Creating Agile

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The ASI assesses your team's current mindset and the six critical dynamics of the Agility Shift™ that Pamela Meyer, Ph.D. describes in her book, The Agility Shift: Creating Agile and Effective Leaders, Teams and

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conversation and action to
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person in your organization for transformational change. It equips your staff with the knowledge and guidance to confidently understand, engage with and influence change by embracing agile and lean ways of working.

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Agility shift can be summarized by the three C's: Agility Competence, Agility Capacity and Agility Confidence and is first and foremost a shift in mind-set. A shift from the false comfort of “a plan” to achieving a state of readiness to find the opportunity

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agile and innovative team is increasing awareness of your current level of agility competence, capacity, and confidence. To help guide your team, we now offer a team version of the Agility Shift Inventory. Once all of your

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maximizes the value of agile methods, highlighting rapid customer-orientated delivery for the entire organization.

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Earlier this year Scott Seivwright, an Agile coach based in Scotland, casually floated the idea of bringing the global Agile community together to celebrate and reflect on the past 20+ years

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of Agility, and to engage in
conversations about where Agile
is going.

Celebrating 20+ Years of Agility
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radical mindset and strategy shift necessary to create an agile, entrepreneurial organization that can innovate and thrive in complex, ever-changing contexts. As author Pamela Meyer explains, there is much more involved than a reconfiguration of the org chart

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As contrary as it sounds, "planning" -- as we traditionally understand the term--can be the worst thing a company can do. Consider that volatile weather events disrupt trusted supply chains, markets, and promised delivery schedules. Ever-shifting

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geo-political tensions, as well as internal political upheaval within U.S. and global governments, derail long-planned new ventures. Technology failures block opportunities. Competitors suddenly change their product or release date; your team cannot

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meet the pace of innovations in your market niche, leaving you sidelined. There are myriad ways in the current business environment for a company's well-considered business plans to go awry. Most business schools continue to prepare managers to

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be effective in stable and predictable environments, conditions that, if they ever existed at all, are long gone. The Agility Shift shows business leaders exactly how to make the radical mindset and strategy shift necessary to create an agile,

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entrepreneurial organization that can innovate and thrive in complex, ever-changing contexts. As author Pamela Meyer explains, there is much more involved than a reconfiguration of the org chart and job descriptions. It requires relinquishing the illusion of

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control at the very foundation of most management training and business practice. Despite most leaders' approaches, "Agility is not simply accelerated planning." Unlike many agility books on the market, The Agility Shift provides specific, actionable strategies and

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tactics for leaders at all levels of the organization to put into practice immediately to improve agility and achieve results.

Leadership Agility is the master

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competency needed for sustained success in today's complex, fast-paced business environment.

Richly illustrated with stories based on original research and decades of work with clients, this groundbreaking book identifies five levels that leaders move

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through in developing their agility. Significantly, only 10% have mastered the level of agility needed for consistent effectiveness in our turbulent era of global competition. Written in an engaging, down-to-earth style, this book not only provides a map

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that guides readers in identifying their current level of agility. It also provides practical advice and concrete examples that show managers and leadership development professionals how they can bring greater agility to the initiatives they take every

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In today's volatile and ambiguous world, organizations need to have the capacity and flexibility to respond rapidly to changes in their environment, both internally and externally. The key to

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retaining this competitive advantage is agility, a set of capabilities that help organizations adapt with the full co-operation of their employees. Packed with helpful checklists, tips and advice, The Agile Organization is a practical

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blueprint to building both agility and resilience at individual, team and organizational levels. This revised second edition of The Agile Organization contains a new chapter on the latest approaches to agile organization design in light of digitization and customer-

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centricity, as well as new and updated case studies from the University of California, Berkeley, the UK National Health Service (NHS), SNC-Lavalin's Atkins business and General Electric (GE). It remains the 'go to' guide for HR and OD specialists, senior

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Leaders and managers who want to help bring about organizational transformation and build a sustainably agile business while enhancing employee engagement and resilience.

Enterprise Agility is practical

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framework for enhancing Agility
and equipping your company with
the tools to survive. Key Features
Prepare your company to
navigate the rapidly-moving
business world Enhance Agility in
every component of your
organization Build a framework

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that meets the unique Teams
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Book Description The biggest
challenge enterprises face today
is dealing with fast-paced change
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challenge head on and thrive in
the dynamic environment.

Avoiding the mechanistic
construction of existing
enterprises that focus on
predictability and certainty,
Enterprise Agility delivers
practical advice for responding

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and adapting to the scale and accelerating pace of disruptive change in the business environment. Agility is a fundamental shift in thinking about how enterprises work to effectively deal with disruptive changes in the business

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environment. The core belief underlying agility is that enterprises are open and living systems. These living systems, also known as complex adaptive systems (CAS), are ideally suited to deal with change very effectively. Agility is to

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enterprises what health is to humans. There are some foundational principles that can be broadly applied, but the definition of healthy is very specific to each individual. Enterprise Agility takes a similar approach with regard to agility: it

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suggests foundational practices to improve the overall health of the body—culture, mindset, and leadership—and the health of its various organs: people, process, governance, structure, technology, and customers. The book also suggests a practical

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framework to create a plan to
enhance agility. What you will
learn Drive agility-oriented
change across the enterprise
Understand why agility matters
(more than ever) to modern
enterprises Adopt and influence
an Agile mindset in your teams

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Understand the concept of a CAS
and how to model enterprise and
leadership behaviors on CAS
characteristics to enhance
enterprise agility Understand and
convey the differences between
Agile and true enterprise agility

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Create an enterprise-specific
action plan to enhance agility
Become a champion for
enterprise agility Recognize the
advantages and challenges of
distributed teams, and how Agile
ways of working can remedy the
rough spots Enable and motivate

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your IT partners to adopt Agile ways of working Who this book is for Enterprise Agility is a tool for anyone with the motivation to influence outcomes in an enterprise, who aspires to improve Agility. Readers from the following backgrounds will

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benefit: chief executive officer,
chief information officer,
people/human resource director,
information technology director,
head of change program, head of
transformation, and Agile
coach/consultant.

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Success in business demands an organization that is agile, innovative, and alert, capable of reinventing itself to handle whatever comes its way. Yet most attempts at transformational change fail, hamstrung by poor strategy, office politics,

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stakeholder resistance, and the pressures of constant transformation. In Stragility, Ellen Auster and Lisa Hillenbrand provide a powerful, practical, action-oriented approach that equips leaders at all levels to navigate these challenges while

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building skills and capabilities for
the next strategic change. Filled
with great examples of leading
edge companies, and jam-packed
with concrete tips, action steps,
and tools, Stragility offers
indispensable advice on how to
make continuous strategic

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changes, navigate the politics and emotions of change, and inspire and engage leaders and stakeholders. Building on a field-tested framework the authors have applied in Fortune 500 companies, small businesses, and social sector organizations,

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Stragility provides the tools for creating a thriving, high-energy organization that will excel at strategic change - again and again.

An unstoppable business revolution is under way--and it is

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Agile. Sparking dramatic improvements in quality, innovation, and speed-to-market, the Agile movement has helped companies both large and small learn to connect everyone and everything . . . all the time. With rapidly evolving consumer needs

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and technology that is that is being updated quicker than ever before, businesses are recognizing how vitally essential it is adapt. And adapt quickly. The Agile movement enables a team, unit, or enterprise to nimbly acclimate and upgrade products

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and services to meet these constantly changing needs. Filled with examples from every sector, The Age of Agile helps readers:

- Master the three laws of Agile Management (team, customer, network)
- Embrace the new mindset
- Overcome constraints

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- Employ meaningful metrics
- Make the entire organization Agile
- And more!

Companies don't need to be born Agile. With the groundbreaking formulas laid out in this book, even global giants can learn to act entrepreneurially. Your company's future may

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depend on it!
Shows how to unlock the massive efficiency savings and productivity gains by reframing the approach to flexible working by concentrating on workforce agility. We know that

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organizations don't need the same number of workers 9-5, five days a week 52 weeks a year. We know that not all of the best talent will work when and where we want. We know that command and control Taylorism stifles innovation and creativity. So why

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do we keep thinking of flexible working as a cost to the organization? A simple mindset shift is all that is required to grasp the opportunity that smart organizations are already exploiting. Stop thinking about “flexible working” and start

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thinking about “workforce

agility”. By creating win-win

working practices you can attract

the best talent by offering the

flexibility they crave and secure

the agile, just-in-time workforce

that can get the job done. The

Agile Future Forum, a business-to-

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business initiative started by 22 founder members – mostly CEOs of big employers including BT, Lloyds Banking Group, Cisco, Tesco, KPMG, HM Treasury and Ford – have conducted case studies and a collated best practice from world class

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organisations which show that a more agile approach to flexible working not only delivers better performance but can also save between 3 and 13% of personnel costs. The Agility Mindset blends the insights of scores of CEOs, along with the frontline

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experience of practising managers to create this very practical guide. Based on rigorous research, but packed with practical diagnostics and frameworks, the book shows you how to create a fit for purpose workplace in a world where only

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The Agile movement provides real, actionable answers to the question that keeps many company leaders awake at night: How do we stay successful in a fast-changing and unpredictable

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world? Agile has already transformed how modern companies build and deliver software. This practical book demonstrates how entire organizations—from product managers and engineers to marketers and executives—can

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put Agile to work. Author Matt LeMay explains Agile in clear, jargon-free terms and provides concrete and actionable steps to help any team put its values and principles into practice. Examples from a wide variety of organizations, including small

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nonprofits and global financial enterprises, bring to life the on-the-ground realities of Agile across industries and functions. Understand exactly what Agile is and why it matters Use Agile to address your organization's specific needs and goals Take

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customer centricity from theory
into practice Stop wasting time in
"report and critique" meetings
and start making better decisions
Create a harmonious cycle of
learning, collaborating, and
delivering Learn from Agile
experts at companies like IBM,

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From Workplace to Playspace is about visionary, courageous, innovative, and persistent organizations that challenge long-held preconceptions about the incompatibility of workplace and

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organizations across industries and with wide-ranging missions are discovering that playspace is the space they can and must create every day at work if they are to think creatively, question old assumptions, respond

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effectively to the unexpected,
and engage all to work at the top
of their talent. Filled with case
examples from such organizations
as Learning Curve International,
Google, Chicago Public Schools,
Umpqua Bank, and Threadless,
the author provides both the

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conceptual framework and the principles to guide practitioners to create playspace for innovating, learning and changing in their organizations.

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