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Organisational Behaviour – Meaning and Definitions: According to K Aswathappa, Stephen P. Robbins, L. M. Prasad, Newstram and a Few Others In words of K Aswathappa, "OB is the study of human behaviour in organisational setting, of the interface between human behaviour and organisation and of the organisation itself."

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The third edition of International Human Resource Management focuses on updated case studies and exhibits aligned with the current global business context. The book deepens its focus on the expanding horizon of international business. Continuing with its simple format and flow of HR topics right from the inception of an organization till its maturation stage, the book focuses on emerging concerns that MNCs face and the strategies used to manage them. We are sure that readers will benefit immensely from its easy language and the extensive exhibits, figures, and cases that have been included. Salient Features: ? Each chapter has learning objectives, chapter summary, review questions, key terms and a set of assignments that students are encouraged to carry out. ? The assignments designed enable students to apply the theoretical concepts in each chapter to the current happenings in the industry, thereby enhancing awareness of the challenges that corporations face while operating in the multinational environment and the HR impact of these challenges. ? The text displays real industry experiences, thereby making it easier to understand the theory. ? The concepts and principles have been explained with contemporary business examples from multinational companies from across the globe.

In Indian context.

Part – I : Individual Behaviour | Fundamentals Of Human Behaviour | Personality| Perception | Learning & Behaviour Modification| Attitudes And Values | Motivation Part – li : Groupbehaviour | Interpersonal Behaviour And Transactional Analysis| Group Dynamics | Power, Politics And Status | Leadership AndInfluence | Control | Morale And Job Satisfaction Part – lii :Overall Behaviour | Nature And Types Of Organisations| Organisation And Environment | Nature And Scope Of Organisational Behaviour | Organisational Goals | Organisational Change | Organisation Development | Organisational Climate And Culture| Organisational Conflict | Organisational Effectiveness

This book discusses the essential elements of management with a sound balance of theory and practice. It encapsulates a comprehensive approach to managing situations with an aim to achieve goals on time, within budget and as per specified standards. It presents a comprehensive body of knowledge on this subject having theoretical, research based as well as application oriented elements.