

Essentials Of Employment Law

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 Essentials of Employment Law, now in its eighth edition, is firmly established as the most authoritative textbook on employment law for all students of human resource management. The text covers the CIPD employment law specialist elective and is an invaluable source of reference to students studying any area of HRM.**

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 Now in its ninth edition, Essentials of Employment Law is firmly established as the most authoritative textbook on employment law for all students of human resource management. The text covers the CIPD employment law specialist elective and is invaluable to students studying Employment Law as part of a HR or business degree programme.

Essentials of Employment Law: Amazon.co.uk: David Lewis ...
 Course overview. The legal duties and responsibilities of employers are enormous and there are many circumstances where managers can get things wrong. All too often this results in dealing with costly and damaging situations, such as Tribunal claims, that might otherwise have been avoided. Even in these trying times, where employers are facing extraordinary circumstances, the Government has been absolutely clear: employment law still applies and employers are responsible for complying with it.

The Essentials of Employment Law - UK Training
 Essentials of Employment Law - In-house Course From time to time in every organisation, employment issues arise. This course is for managers, who need or would like a broad overview of current...

Essentials of Employment Law - The Independent
 The most up-to-date guide on UK employment law available for CIPD and HR students. Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy.

Employment Law: The Essentials: Amazon.co.uk: Lewis, David ...
 Both COVID-19 and non-COVID-19 employment law developments have continued apace in September and October. Here we provide a round-up of developments employers need to know with a dozen of our top picks: The long foretold yet hastily implemented Government plans to introduce a £95,000 cap on the ...

Employment Essentials: What Employers Need To Know From ...
 By the end of the Fundamentals of Employment Law course, you'll be able to: understand the core legal principles that apply to the relationship between the employer and the employee; evaluate your organisation's documentation, policies and procedures against the legal requirements; provide basic advice on resolving common employment issues.

Fundamentals of Employment Law- Courses | CIPD
 Manage your staff more easily and stay abreast of changes in employment law. Make sure your employment contracts and staff handbook are legally compliant to minimise your risk of tribunal. Access your employees personnel records online from office, home or on the move. Enjoy peace of mind when managing daily HR procedures such as attendance, performance, grievance, disciplinary and many others.

Employment Law Essentials Online
 Employment law regulates the relationship between employers and employees. It governs what employers can expect from employees, what employers can ask employees to do, and employees' rights at work.

Employment Law | CIPD
 This seminar is a perfect introduction to the essentials of employment law. It maps the rights associated with the employment relationship and covers the following key areas of workplace employment law: Sources of employment law. Individual employment rights. Collective employment rights.

Essentials of Employment Law | Labour Relations Agency
 This new edition includes the changes made by the Employment Relations Act 1999, and examines: the sources and institutions of employment law; pay issues, including the national minimum wage; the Working Time regulations; parental and maternity rights; dismissal and redundancy; health and safety; data protection; trade union recognition; sex, race, disability and age discrimination.

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Employment Law Essentials Manual | J.J. Keller
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 There are many to choose from including sickness absence, managing part-time workers, safe employment contracts, recruitment pitfalls, managing tribunal claims, flexible working and avoiding discrimination claims. Key Data - FAQs It's essential to have the correct information, payment rates etc. to hand.

Home - employment-essentials.co.uk
 Employment law. Equality Act 2010. The Equality Act 2010 is intended to protect everyone in our society from being discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Lewis has updated his widely recommended text to take full account of all legislative changes that have come into effect since publication of the previous edition.

The SHRM Essential Guide to Employment Lawis your One-Stop Legal Reference to Employment Law. It simple, straightforward language on everything HR professionals, employers, and small business owners need to know about their relationship with their employees in order to comply with the law and protect them elves and their business from legal action.Covering more than 200 workplace law topics, the Guide provides an overview of U.S. workplace laws, regulations, and court decisions that employers, large or small, are likely to face, as well as what pitfalls to anticipate and when to seek professional advice. Each chapter offers general principles, highlights key issues, and provides specific examples and suggestions to help make the employer-employee relationship run more smoothly.

"An A-Z reference encyclopedia, with more than 200 entries defining and explaining employment and labor law topics. The entries combine a summary of the law with real life case references, pop culture references, and statistics and trends"--Provided by publisher.

Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy. Easy to read and navigate, and full of case studies and useful examples that encourage deeper thinking, this fully updated 15th edition provides a thorough theoretical grounding in employment law that can be applied in practice. This new edition of Employment Law is completely up to date with the latest cases and legislation, including zero hours contracts, migrant workers' rights, shared parental leave and Brexit and provides an up-to-date analysis of anti-discrimination law, the national living wage and the 'Transfer of Undertakings (Protection of Employment) Regulations 2006' (TUPE). Online resources include a lecturer guide, powerpoint slides, multiple choice questions and extra case studies to support learning and enable students to apply the theory in practice.

Are you an employer worried about employment related claims by employees? Are you an employee whose rights are being infringed or ignored? Employment law can be confusing for both employers and employees alike. There is a huge amount of rules, regulations, laws, directives, case law concerning employment law in Ireland.Even with the best will in the world, it is easy to do the wrong thing. To make a mistake. "Employment Law in Ireland-A Plain English Guide for Employers and Employees" can help because it can save you time and money. And it can reduce the doubts in your mind about your situation.> For Employers and Employees If you are an employer it can save you the expense of defending and perhaps losing a costly claim by an employee. If you are an employee it can help you obtain your employment rights and eliminate the stress of not knowing where you stand. Because it explains what your obligations are as an employer, and what your rights are as an employee. Wide Range of Topics CoveredTopics such as unfair dismissal, redundancy, the employment contract, health and safety, what policies and procedures should be in place in the workplace, equality and discrimination, holiday entitlements, part time and fixed term workers' rights, rest periods and breaks, data protection, TUPE (transfer of undertakings) regulations, temporary agency workers, young persons in work, performance improvement plans disciplinary procedure-step by step NERA and how they operate, intoxicants in the workplace, maternity leave, other leave entitlements, payment of wages, and more are explained in easy to understand language. Employers are understandably worried about costly claims for unfair dismissal, wrongful dismissal, discrimination, unfair selection for redundancy.This book helps avoid such claims by explaining the correct steps to take to prevent claims and what the employers' obligations are. Many employees too are unsure about their employment rights and are badly treated in the workplace. They have experienced the sick feeling in the pit of their stomach going into work everyday and not knowing whether there is anything that they can do about their treatment. This book aims to give peace of mind and reduce stress for both employers and employees. It also explains the essential terms that should be included in the employment contract and why 80% of cases for unfair dismissal are lost. And it is written by a practicing solicitor who has been an employer in Ireland since 1986. Written in Understandable Language If you are looking for a text book on employment law in Ireland, this is not for you. This is not an academic work. If you are looking for a straightforward reference guide to refer to on a daily basis in the workplace, this book should suit you just fine. Other Topics Other topics covered include the forums for redress of your employment rights, working time, internships in the workplace and what can go wrong, fixed term contracts, contracts of indefinite duration, employment permits, staff handbooks, the most important policies and procedures to have, without prejudice negotiations, temporary agency workers, etc. If this book helps you as employer avoid one claim or if it helps you uphold just one of your employment rights it will have proven to be one of the best investments you have made this year. Written by a Solicitor Terry Gorry is a solicitor, small business owner and has been an employer in Ireland since 1986. He helps other small business owners and their employees.

Individual Employment Law has been significantly revised and updated to include legislative and caselaw developments from 2000 to 2008. It gives an overview of employment contracts and employment relationships as they are dealt with both by common law and statute, including human rights issues, occupational health and safety, and industrial standards legislation. The book treats obligations of both employers and employees, the enforcement of employment rights in multiple forums, and contains an in-depth examination of termination of employment.

Covering every aspect of employment from the job interview to post-employment benefits, this invaluable resource focuses on employee rights guaranteed by law and explains how workers can be protected. In language praised for its clarity and accessibility, this updated edition provides a strong foundation of legal knowledge and advice on wages and hours, health and safety, harassment, invasion of privacy, discipline, enemployment compensation, and more. 448 pp. Radio publicity. Author tour. 15,000 print.

This edition of the bestselling comprehensive textbook on Irish labour law has been fully updated and revised to reflect all the major legislative and case law changes in labour law in Ireland. New developments include: reforms of the State's industrial relations structures under the Workplace Relations Act 2015; Protected Disclosures Act 2014 on workplace whistleblowing; landmark CJEU case (Achbita) on employees wearing visible political or religious symbols while at work; the Uber case and the definition of 'employee'; developments in the law on employment permits; mandatory retirement ages; recent Supreme Court, Court of Appeal, and High Court decisions; and more. Essentials of Irish Labour Law, Third Edition provides an historical context to labour law with particular reference to the Constitution, EU law, common law, international conventions, the labour market, and unions. This book examines the various legal structures and regulatory frameworks-domestic and European-that underpin determinations and decisions made in relation to labour law. It presents and evaluates the nature of employment contracts, conditions of employment, and termination of employment with details of legislation and relevant recent case law. Issues such as safety, health and welfare at work, equality legislation and terms and conditions of employment legislation are detailed throughout the text. [Subject: Irish Law, Labor Law]

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