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Thompson, Making the Team, Global Edition, 5th Edition ...

Making the Team (5th Edition) by Thompson, Leigh. Pearson, 2013-07-15. Paperback. good. May have wear and/or stickers on the cover, highlighting, writing and/or underlining on the inside. Has excessive writing/highlighting. ...

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Making the Team, 5th Edition - Pearson

Synopsis. This text provides a good balance of theory and practice. It combines cutting-edge research on groups with practical management principles. The text is organized into 3 primary tasks for the leader/manager: 1) Accurately assessing and improving team performance; 2) Managing the internal dynamics of teams (diversity, conflict, and creativity); and 3) Optimally leveraging the team within the larger organization.

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Chapter 2 Performance and Productivity: Team Performance ...

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Making the team: a guide for Managers Sixth Edition Leigh L. Thompson Kellogg School of Management Northwestern University 330 Hudson Street, NY NY 10013 A01_THOM4204_06_SE_FM.indd 1 6/29/17 6:45 PM

Making the t a guide for Managers - Leigh Thompson

A) a team tends to find fault or blame in the other team members rather than their own behavior. B) group members fall into two highly visible, moderate, non-overlapping subgroups usually based on demographic characteristics (such as male vice-presidents and female clerical workers).

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Revised edition of the author's Making the team. [2014]

This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Gain inside insight to help team leaders and team members maximize their success in business. Making the Team: A Guide for Managers combines cutting-edge theory with the latest research and real-world applications in order to help team leaders and team members succeed in the business world. Every chapter of the fourth edition contains new information, new research, updated examples, and more.

Identifies the importance of a conscious, planned and shared collaborative environment that promotes teamwork, creativity and enthusiasm, revealing counter-intuitive facts while sharing research-based examples that identify the essential components of an effective team. 15,000 first printing.

As the economy becomes increasingly global, businesses need employees who can work in teams that cross borders and transcend physical spaces. In Where in the World Is My Team, fictional character Will Williams shares entertaining anecdotes and practical advice to accustom readers to the challenges of a global, virtual workplace. This easy-to-follow guide, ideal for managers and those interested in succeeding in a global economy, introduces new technologies but focuses especially on the six Key Performance Zones for global team collaboration with briefing report summaries to emphasize key points.

This book is filled with the concepts, ideas, and practical suggestions that are needed for any manager to have at hand if he or she is a member or creator of a committee, team, task-force, or any other activity involving collaboration among several people. The ideas are proven by several decades of experience and well-supported in the text with numerous examples.

In industry after industry, workplace teams have proven their value in achieving both quality and productivity goals. But for teams to succeed, management must lay the groundwork. Managing Teams provides methods and checklists to determine if teams are right for your business; improvements you should expect--and not expect--from teams; and more. Interviews with HR professionals who have successfully instituted teams give you real stories from the front lines. Managing Teams will provide the support and confidence you need to initiate and manage workplace teams, evaluate the success of those teams, and get your employees working in a coordinated, disciplined manner.

Incorporating the latest research throughout, Daniel Levi 's Fifth Edition of Group Dynamics for Teams explains the basic psychological concepts of group dynamics, focusing on their application with teams in the workplace. Grounded in psychology research and a practical focus on organizational behavior issues, this engaging book helps readers understand and more effectively participate in teams.

'Creating Effective Teams takes readers by the hand through the four developmental stages of getting from group creation to highly effective teams. It is packed with strategies for building and supporting well-managed, high-performing teams. The author provides ample checklists and case examples to guide members and leaders through their groups' developmental states and to help them work through the times when they inevitably get stuck. She does an amazing job of summarizing a vast literature of empirical research on team functioning and development into a comprehensive yet uncomplicated, straightforward guide. She supports detailed explanations of how to start, build, and sustain a team with real-life examples from her many years of

This book comprehensively outlines what a holistic and effective Root Cause Analysis (RCA) system looks like. From the designing of the support infrastructure to the measuring of effectiveness on the bottom-line, this book provides the blueprint for making it happen. While traditionally RCA is viewed as a reactive tool, the authors will show how it can be applied proactively to prevent failures from occurring in the first place. RCA is a key element of any successful Reliability Engineering initiative. Such initiatives are comprised of equipment, process and human reliability foundations. Human reliability is critical to the success of a true RCA approach. This book explores the anatomy of a failure (undesirable outcome) as well as a potential failure (high risks). Virtually all failures are triggered by errors of omission or commission by human beings. The methodologies described in this book are applicable to any industry because the focus is on the human being's ability to think through why things go wrong, not on the industry or the nature of the failure. This book correlates reliability to safety as well as human performance improvement efforts. The author has provided a healthy balance between theory and practical application, wrapping up with case studies demonstrating bottom-line results. Features Outlines in detail every aspect of an effective RCA ' system ' Displays appreciation for the role of understanding the physics of a failure as well as the human and system ' s contribution Demonstrates the role of RCA in a comprehensive Asset Performance Management (APM) system Explores the correlation between Reliability Engineering and Safety Integrates the concepts of Human Performance Improvement, Learning Teams, and Human Error Reduction approaches into RCA

Much of contemporary communication occurs between and among small groups, whether in person in a work setting or on the Internet via email, Facebook, or instant messages. How we engage in our small-group communication in each medium matters. To be effective we have to consider our group roles, norms, cohesion, process, and phases of development, as well as our personal verbal and nonverbal communication and listening styles. To succeed as a member of a team, we need to consider the limits of our personal experience and perspective, recognize the creative strength of diverse perspectives in decision making and problem solving, develop our conflict-management skills, and strengthen our leadership skills. To be successful necessitates an understanding of group process, participation style, ethical group behavior, and the influences of the medium. Small Group and Team Communication explores all these different interconnections and the communication strategies we use in our work and social groups. The authors use the systems perspective as their core approach throughout the text, treating small groups as complex open systems reliant upon communication to achieve success. Many chapters highlight the importance of considering ethics and diversity in relation to a variety of topics. Harris and Sherblom address the growing influence of computer-mediated communication to this discipline. Real-world, applied examples show students that what they ' re learning aren ' t simply abstract concepts, but knowledge that will serve them outside the classroom.

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